

Leadersmithing Revealing The Trade Secrets Of Leadership

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Shortlisted for the Business Book Awards 2018 'Leadership' is in danger of becoming a tired phrase in the world of management - it may sound cerebral and important, but more often comes across as static and trite. Which might explain why so many 'leaders' feel like imposters; they may have a vision or masterplan, but the reality is daily messiness, acute uncertainty and fragile loyalty from ...

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Eve Poole's leadersmithing model focuses on the processes, habits and learning that can help you bring your practice to the next level. It recognises that every leader can improve and sets out some tools to help you hone your craft. Poole does this without any of empty leadership jargon.

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Leadersmithing – Revealing the trade secrets of leadership. Reviewed by Eve Poole. Eve Poole talks about her new book. ... I call it “ leadersmithing ” . I have just written a book about it, which will be published next week. It is based on insights gained from a decade spent teaching leaders at Ashridge Business School, and some neuro ...

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Shortlisted for the Business Book Awards 2018 'Leadership' is in danger of becoming a tired phrase in the world of management - it may sound cerebral and important, but more often comes across as static and trite. Which might explain why

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so many 'leaders' feel like imposters; they may have a vision or masterplan, but the reality is daily messiness, acute uncertainty and fragile loyalty from team members. Often, they have been parachuted in to transform a complex situation, or promoted in unexpected circumstances. Are there more effective ways in which people can learn the art of being a great leader? Being an effective leader is about the daily grind, and it is a far from glamorous existence, but it can be hugely rewarding if leaders are realistic about the choices they face. In many trades and professions, mastery of the subject can take a lifetime; leadership is no different. An apprenticeship approach can breathe life into the development of leaders, day in, day out. Using insights gained by Ashridge Business School about how leaders really learn, Leadersmithing guides readers through the process of becoming more precisely job-ready and more effectively resourced for the challenges they face. The result is a more confident leader, more perceptive as to their vocation and mandate, and able to maintain the most effective position at the very top of their game.

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Chosen by the Independent as one of the 10 best business books written by women 'Vicki is one inspirational mumboss, who shares her secrets to juggling a thriving business with raising a family in this entertaining and empowering read!' Una Healy 'Ideal for going back to work without losing your mind . . . a no-nonsense guide to navigating the transition' Marie Claire 'If ever there is a person who has shown just how successful you can be online whilst also being an amazing parent it is Vicki. Read, learn and follow. A brilliant book from an inspirational mother'. Natasha Courtenay-Smith, author of The Million Dollar Blog In The Working Mom, Vicki Psarias, founder of HonestMum.com, shares her manifesto for surviving and thriving at work and at home. Vicki writes about everything from juggling work and family, to regaining your confidence after having a baby and battling imposter syndrome. An award-winning blogger and vlogger, in this book Vicki shares how to turn your passions into a business that suits the modern mum's lifestyle. The Working Mom is full of practical advice, tips and tricks to help fellow #mumbosses build their own business or return to work, while creating a personal brand and learning how to market yourself.

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Vicki's funny, fresh approach to life and work as a mum has brought her a loyal fanbase and a brilliantly successful business: her blog Honest Mum is one of the UK's most popular parenting and lifestyle sites, and the blog combined with Vicki's social channels has an average monthly reach of 1 million. A Lean In for the blogging and vlogging generation, The Working Mom is an essential book for all parents, whether they are returning to work or looking to start a new career, as well as anyone looking to build their brand or business online. 'A must-read for the modern Mum; particularly one who has aspirations to build her own business. I wish I had been able to read it three years ago!' Katie Massie-Taylor, Co-Founder, Mush

'Even one glass of wine a day raises the risk of cancer' 'Hate crimes have doubled in five years' 'Fizzy drinks make teenagers violent' Every day, most of us will read or watch something in the news that is based on statistics in some way. Sometimes it'll be obvious - 'X people develop cancer every year' - and sometimes less obvious - 'How smartphones destroyed a generation'. Statistics are an immensely powerful tool for understanding the world; the best tool we have. But in the wrong hands, they can be dangerous. This book will help you spot common mistakes and tricks that can mislead you into thinking that small numbers are big, or unimportant changes are important. It will show you how the numbers you read are made - you'll learn about how surveys with small or biased samples can generate wrong answers, and why ice cream doesn't cause drownings. We are surrounded by numbers and data, and it has never been more important to separate the good from the bad, the true from the false. HOW TO READ NUMBERS is a vital guide that will help you understand when and how to trust the numbers in the news - and, just as importantly, when not to.

This book asks what is the quality of participation in contemporary art and performance? Has it been damaged by cultural policies which have 'entrepreneurialized' artists, cut arts funding and cultivated corporate philanthropy? Has it been fortified by crowdfunding, pop-ups and craftsmanship? And how can it help us to understand social welfare?

An examination of the views on capitalism of bishops, academics and business people in the Church of England. Highlighting the richness and distinctiveness of these arguments, it also points to flaws and gaps. Offering a new framework for public theology, Poole urges the Church to take its proper place in re-shaping the global economy.

There is a great deal of polemical interest in churches across the UK, US and Europe about applying ideas from the world of leadership and management to Christian ministry. On one side of the debate are those who wish to apply (sometimes quite uncritically) quantitative approaches which they hope will enable churches to be run in a more 'business-like' manner. On the other side there are those who argue that insights from organizational studies have no place in churches whatsoever. This innovative and original book argues that the qualitative thinking about organizational narrative can provide significant insights into how churches function, which is much more in keeping with their ethos and history. As well as analysing how stories and storytelling work in churches it also provides practical ideas for how they can be used to improve church leadership. Taking the work of organizational thinkers and researchers and bringing it into conversation with biblical scholars, theologians, and

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church historians, the authors establish a conversation across these disciplines and explore how story and narrative work through and within churches. Table of Contents: 1. What Is Leadership? 2. Leading the Stories and Storying the Leading 3. Stories and Identities: Story, Character and Becoming 4. Living in Multiple Stories 5. Who Owns the Story? 6. Church Narratives: Interpretive Stories 7. Church Narratives: Identity Stories 8. Church Narratives: Improvised Stories 9. Curating Congregational Stories in a Tick Box Church?

Black Sheep & Prodigals is aimed primarily at people who are on the edges or outside of mainstream religion - those who reject, question, or have little interest in the tenets of traditional faith. It sets out to present a more contemporary and more humane approach to faith, drawing on honest doubt, common sense and spiritual experience. Using no religious jargon, chapter by chapter, it opens up fresh discussion about the meaning of faith in today's world, inviting readers to arrive at their own conclusions.

Take a fresh look at salads for every meal in this delectable collection of vegetable, fish, poultry, meat, side and fruity recipes.

In Science, no-one believes the earth is flat any more. Economists, on the other hand, haven't budged from their original worldview. Market Capitalism depends on seven big ideas: competition, the 'invisible hand', utility, agency theory, pricing, shareholder value, and limited liability. These served the world well in the past, but over the years they have become cancerous, and are slowly killing the system as a whole. Eve Poole argues that if you zoom in on any of these firm foundations, they start to blur and wobble. Here she offers alternative views for a healthier system. And looking at them together, it becomes clear why we're so stuck. The capitalist system masquerades as a machine programmed by experts, with only Economists and Governments qualified to tinker with it. But the market is just a mass of messages about supply and demand. The rich world shapes the market in its image, because it has more 'votes'. So if we want to change the way things are, we don't need to wait for the experts, we can start now. In each chapter, Poole shows how quiet action by consumers, investors, employees and employers can make big changes, by shifting behaviours and adjusting the way financial 'votes' are cast in the market.

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